



eLearning Day Non-Certified Staff Expectations

- MS Academic Support and MS/HS paraprofessionals will have devices checked out to them for the entire school year
 - Expectation is that the device is at home with you in case of a snow day so that you are able to log in and support students
 - If you did not bring your device home, do not have a personal device to use, and are not able to pick up your device from the school, then you will need to take a personal day
 - Work hours cannot be made up at a later date as this role is needed on these days in a virtual capacity as students follow their typical schedule
- All other non-certified staff:
 - Opportunity to work on virtual snow days will be provided through virtual PD opportunities and occasionally through other project work provided by the building
 - If you do not have a personal device at home to complete virtual PD, the following options are available:
 - Check out a device from media center when a snow day is anticipated
 - Report to the MS or HS locations and work on a computer in the lab at each location as buildings are open on snow days
 - Collect projects to work on at home prior to the snow day when a snow day is anticipated
 - Other work opportunities, such as custodial work, to be done at a later date will not be made available as an option to make up your hours
 - Work hours cannot be made up at a later date. This provides consistent expectations that the district has of our certified staff, as well as of the MS/HS paraprofessionals and MS Academic Support.
 - If unable to complete work hours, then a personal day will be taken.
- The contract allows for one paid e-Learning Day where support staff would not report to work. For the 21-22 school year, if we have at least one e-Learning Day prior to April 15, support staff would be paid for April 15 as that paid non-working day. If we don't have any e-Learning days prior to April 15, but have at least one e-Learning Day prior to the end of the school year, support staff would be paid for June 2 as that non-working day. This will apply to the 21-22 school year only.

2021-2022 Non-Certified Staff (Paraprofessional) PD Dates

January 21st	No school for Students, staff needing highly qualified are able to take the ParaPro Exam
February 18th	Early Dismissal for Students, staff will remain for professional development for the afternoon
March 28th	No school for students, staff will report for professional development for the morning